

ICTC Conflict Minerals Policy

Dear Value Customers,

As you are aware, In July 2010, Congress enacted the Conflict Minerals provision of the Dodd-Frank HR4173 Financial Reform Bill section 1502(b). The goal of this act is to eliminate the illegal trade in gold, tin, tantalum and tungsten being sourced from mines in the conflict region “Democratic Republic of the Congo (DRC)” and in adjoining countries (Angola, Burundi, African Republic, Rwanda, South Sudan, Tanzania, Uganda, and Zambia. The Dodd-Frank act requires public traded companies to report to the U.S. Securities and Exchange Commission (SEC) and disclose whether any of the Conflict Minerals in the products or contract to manufacture originate in the DRC Region, and the due diligence conducted to determine if the original sale of the mineral funded armed conflict. The DEC issued implementing regulations and guidance on August 22, 2012.

ICTC supports the objectives of the US Congress on the supply of “Conflict Materials” and expects our suppliers and their supply chain to support and abide to the Dodd-Frank HR4173 Financial Reform Bill section 1502 (b).

We have implemented having our suppliers provide in writing that raw materials used to manufacture components and products supplied to ICTC for your products abide by the regulations.

Sincerely,

Lyn Castle

QA Manager

ICTC Manufacturing